



Saoud Sulaiman Al-Behairi

Chief Executive Officer

Saoud Al-Behairi joined FAB Capital as CEO on September 1, 2024. He brings over 20 years of experience across various sectors, including government funding, credit rating, corporate banking, regulatory compliance, and strategic relationship management.

Most recently, Saoud served as Chief of Alternative Funding and Consultation at the National Debt Management Center, where he led transformative funding initiatives, including securing the largest syndicated loan transaction of \$11 billion. He provided technical funding consultation for complex government projects aligned with Saudi Arabia's Vision 2030. Additionally, he was instrumental in achieving five positive sovereign credit rating upgrades between 2022 and 2023.

Prior to this, Saoud was General Manager at Fitch Ratings, where he established the company's new Riyadh office and executed a growth strategy that resulted in a 196% revenue increase from 2018 to 2022. His ability to build a diverse team and uphold high operational standards positioned Fitch Ratings as a regional leader.

Saoud holds a dual Executive MBA from ESADE and Aalto with honors and a bachelor's degree from American University in Washington, D.C. He has also completed several executive training programs, including The Berkeley Executive Leadership Program.



Rainer Kasch

Head of KSA Securities Services

Rainer Kasch is the Head of Security Services in the Kingdom of Saudi Arabia. He is responsible for global bank intermediary clients, providing access to the Saudi post-trade securities market through FAB's direct membership of the local depository, EDAA.

Kasch will also have oversight of FAB's local client relationships in Saudi Arabia and continue to develop solutions to support the increasing complexity of these institutional investors that invest both in Saudi and across the globe.

Kasch has about 25 years of securities services experience with Deutsche Bank and Standard Chartered. He spent more than a decade at Standard Chartered, most recently as global head of network management.



Abdulrahman Alhagbani

Executive Director, Structured Finance

Abdulrahman Alhagbani joined FAB Capital in 2024 as Executive Director in Structured Finance, where he leads and manages loan structuring and transactions for Saudi-based clients.

Abdulrahman previously served as Section Manager at STC, overseeing funding, capital structuring, and dividend management for the group. He brings deep expertise from his earlier roles at FAB Capital and GIB Capital's Debt Capital Markets team, where he managed and executed over 20 international debt issuances for GCC sovereign entities, government-related enterprises, financial institutions, and corporations.

Abdulrahman has also previously worked at JPMorgan Saudi Arabia and the Saudi Central Bank, contributing to his extensive experience in finance and capital markets.

Abdulrahman graduated from Seattle University in the United States with a Bachelor of Arts in Finance.



Ahmed Haddawi

Director, Client Relationship Management-KSA, Asset Management

Ahmed Haddawi joined FAB Capital in June 2022 as Director, Client Relationship Management in Asset Management.

Ahmed has more than 11 years of experience in financial services and relationship management. Previously, Ahmed worked as a wealth manager for SNB Capital and Samba Capital for 7 years, covering funds and brokerage and working on the merger of the two banks in 2021. Before that, Ahmed served as an area sales manager for Riyadh Bank.

Ahmed holds a Bachelor in Finance degree from the University of Business and Technology in Jeddah.



Rayed Al Khulitet

Head of Finance & Regulatory Reporting

Rayed Al Khulitet joined FAB Capital as Head of Finance & Regulatory Reporting in April 2018. Rayed's key tasks include keeping management aware of new regulatory accounting standards and FAB Capital best practices; providing strategic direction to management; and ensuring controls are not compromised by expansion but maintained with adequate control, increased automation, and modern tools.

He has extensive experience in finance with expertise in business planning, financial analysis, accounting standards, financial reporting, and management reporting. Prior to joining FAB Capital, Rayed worked at HSBC Saudi Arabia in the finance department for more than 13 years. His last appointment with HSBC SA was as Finance Manager responsible for Regulatory Reporting & Management Information System (MIS).

Rayed holds a Bachelor's Degree in Financial Accounting and has over 20 years of work experience within the financial sector.



Lamia Alessa
Director, Debt Capital Markets

Lamia Alessa is Director in Debt Capital Markets at FAB Capital, responsible for managing and executing bond, Sukuk and loan transactions.

She has been working in banking and financial services since 2015, Lamia joined FAB Capital in May 2023. She has previously worked in the National Debt Management Center (NDMC) of Saudi Arabia, where she was part of the Portfolio Management department. Preceding her role in NDMC, Lamia was in GIB Capital's Debt Capital Markets team, where she managed and executed international DCM issuances for GCC sovereigns, government related entities, financial institutions, and corporates. She has also worked in asset management for Saudi Fransi Capital, responsible for fixed income and money market funds, and a client discretionary portfolio management.

Lamia holds a bachelor's degree from the University of San Diego in business administration, with an emphasis in finance.

**Alanoud Alsuhaibani****Chief Compliance Officer – FAB Capital**

Alanoud has been the Chief Compliance Officer of FAB Capital since November 2023. Alanoud continues to ensure that FAB Capital complies with local regulatory requirements and internal policies.

Prior to joining FAB Capital, Alanoud led the Compliance Department at Standard Chartered Capital Saudi Arabia. She has been working in Compliance since 2013 at a number of international banks. Alanoud also served as a Compliance Manager for HSBC and Morgan Stanley Saudi Arabia.

Alanoud holds a Bachelor's Degree in Accounting from King Saud University.